

CHAPTER 11 - HUMAN RELATIONS COUNCIL

SECTION .0100 - ORGANIZATION

01 NCAC 11 .0101	ROLE OF COUNCIL
01 NCAC 11 .0102	LOCATION
01 NCAC 11 .0103	STAFF SUPPORT

History Note: Authority G.S. 143B-391; 143B-392;
Eff. February 1, 1976;
Readopted Eff. February 27, 1979;
Repealed Eff. June 1, 1986.

SECTION .0200 - COORDINATION WITH LOCAL HUMAN RELATIONS PROGRAMS

01 NCAC 11 .0201	HUMAN RELATIONS PROGRAM
01 NCAC 11 .0202	COORDINATION

History Note: Authority G.S. 143B-391; 143B-392; 160A-492;
Eff. February 27, 1979;
Repealed Eff. June 1, 1986.

SECTION .0300 - POLICIES

01 NCAC 11 .0301	POLICY
01 NCAC 11 .0302	PROCEDURES
01 NCAC 11 .0303	CIVIL RIGHTS

History Note: Authority G.S. 143-422.1 to 143-422.3; 143B-391; 143B-392;
Eff. February 27, 1979;
Repealed Eff. June 1, 1986.

SECTION .0400 - DEFINITIONS

01 NCAC 11 .0401	COMPLAINT
01 NCAC 11 .0402	DISCRIMINATION
01 NCAC 11 .0403	PERSON
01 NCAC 11 .0404	COMPLAINANT
01 NCAC 11 .0405	RESPONDENT
01 NCAC 11 .0406	ENFORCEMENT AGENCY
01 NCAC 11 .0407	DETERMINATION
01 NCAC 11 .0408	CONCILIATION AGREEMENT
01 NCAC 11 .0409	WORK OUTLINE
01 NCAC 11 .0410	RECORDS
01 NCAC 11 .0411	COUNCIL
01 NCAC 11 .0412	DIRECTOR

History Note: Authority G.S. 143-422.1 to 143-422.3; 143B-391; 143B-392;
Eff. February 27, 1979;
Repealed Eff. June 1, 1986.

SECTION .0500 - FORMS

01 NCAC 11 .0501	FORMS LISTED
01 NCAC 11 .0502	AVAILABILITY

History Note: Authority G.S. 143-422.1 to 143-422.3; 143B-391; 143B-392;
Eff. February 27, 1979;
Repealed Eff. June 1, 1986.

SECTION .0600 - INQUIRIES

01 NCAC 11 .0601 TELEPHONE INQUIRIES
01 NCAC 11 .0602 STATUS OF COMPLAINT
01 NCAC 11 .0603 INFORMATION ON DISCRIMINATION

History Note: Authority G.S. 143-422.1 to 143-422.3; 143B-391; 143B-392;
Eff. February 27, 1979;
Repealed Eff. June 1, 1986.

SECTION .0700 - COMPLAINTS

01 NCAC 11 .0701 WHO MAY FILE
01 NCAC 11 .0702 RECEIPT OF COMPLAINT: FORM
01 NCAC 11 .0703 WHERE TO FILE
01 NCAC 11 .0704 TIME OF FILING
01 NCAC 11 .0705 ANONYMOUS CHARGE
01 NCAC 11 .0706 AMENDING A COMPLAINT
01 NCAC 11 .0707 WITHDRAWAL OF COMPLAINT

History Note: Authority G.S. 143-422.1 to 143-422.3; 143B-391; 143B-392;
Eff. February 27, 1979;
Repealed Eff. June 1, 1986.

SECTION .0800 - INITIATION OF INVESTIGATION

01 NCAC 11 .0801 STAFF REVIEW OF COMPLAINT
01 NCAC 11 .0802 NOTICE/RECEIPT OF COMPLAINT: INITIATION OF INVESTIGATION
01 NCAC 11 .0803 EMPLOYMENT DISCRIMINATION
01 NCAC 11 .0804 REFERRAL TO ENFORCEMENT AGENCIES

History Note: Authority G.S. 143-422.1 to 143-422.3; 143B-391; 143B-392;
Eff. February 27, 1979;
Repealed Eff. June 1, 1986.

SECTION .0900 - INVESTIGATION PROCEDURES

01 NCAC 11 .0901 PRE-INVESTIGATION ANALYSIS
01 NCAC 11 .0902 INVESTIGATION FILE
01 NCAC 11 .0903 DEVELOPING INVESTIGATION PLAN
01 NCAC 11 .0904 INTERVIEWS
01 NCAC 11 .0905 ANALYSIS OF RECORDS

History Note: Authority G.S. 143-422.1 to 143-422.3; 143B-391; 143B-392;
Eff. February 27, 1979;
Repealed Eff. June 1, 1986.

SECTION .1000 - TESTING PROCEDURES

01 NCAC 11 .1001 WHEN TESTING UTILIZED
01 NCAC 11 .1002 INITIATION OF TESTING

01 NCAC 11 .1003 QUALIFICATION AS TESTER
01 NCAC 11 .1004 TESTING APPLICATION
01 NCAC 11 .1005 TESTER'S AFFIDAVIT

History Note: Authority G.S. 143-422.1 to 143-422.3; 143B-391; 143B-392;
Eff. February 27, 1979;
Repealed Eff. June 1, 1986.

SECTION .1100 - CONFIDENTIALITY OF COUNCIL PROCEEDINGS

01 NCAC 11 .1101 CONFIDENTIALITY UPON CONCILIATION
01 NCAC 11 .1102 INFORMATION REFERRAL
01 NCAC 11 .1103 UNAUTHORIZED INTERVIEWS

History Note: Authority G.S. 143-422.1 to 143-422.3; 143B-391; 143B-392;
Eff. February 27, 1979;
Repealed Eff. June 1, 1986.

SECTION .1200 - OFFER BY RESPONDENT TO SETTLE

01 NCAC 11 .1201 OFFER MADE DURING INVESTIGATION
01 NCAC 11 .1202 CONCILIATION DIVISION ADVISED

History Note: Authority G.S. 143-422.1 to 143-422.3; 143B-391; 143B-392;
Eff. February 27, 1979;
Repealed Eff. June 1, 1986.

SECTION .1300 - INVESTIGATION FAILURES

01 NCAC 11 .1301 INVESTIGATION FAILURE DECLARED
01 NCAC 11 .1302 NOTICE OF INVESTIGATION FAILURE

History Note: Authority G.S. 143-422.1 to 143-422.3; 143B-391; 143B-392;
Eff. February 27, 1979;
Repealed Eff. June 1, 1986.

SECTION .1400 - DETERMINATIONS

01 NCAC 11 .1401 PROCEDURES
01 NCAC 11 .1402 REPORT
01 NCAC 11 .1403 RECOMMENDED DETERMINATION
01 NCAC 11 .1404 DETERMINATION: CAUSE: NO CAUSE

History Note: Authority G.S. 143-422.1 to 143-422.3; 143B-391; 143B-392;
Eff. February 27, 1979;
Repealed Eff. June 1, 1986.

SECTION .1500 - CONCILIATIONS

01 NCAC 11 .1501 APPLICATION
01 NCAC 11 .1502 INVESTIGATION REPORT
01 NCAC 11 .1503 DRAFT AGREEMENT
01 NCAC 11 .1504 CONCILIATION MEETING
01 NCAC 11 .1505 ACCEPTANCE OF CONCILIATION AGREEMENT
01 NCAC 11 .1506 CONCILIATION AGREEMENT: FORMAT

History Note: Authority G.S. 143-422.1 to 143-422.3; 143B-391; 143B-392;
Eff. February 27, 1979;
Repealed Eff. June 1, 1986.

SECTION .1600 - CONCILIATION FAILURES

01 NCAC 11 .1601 **CONCILIATION FAILURE DECLARED**
01 NCAC 11 .1602 **NOTICE OF FAILURE**

History Note: Authority G.S. 143-422.1 to 143-422.3; 143B-391; 143B-392;
Eff. February 27, 1979;
Repealed Eff. June 1, 1986.

SECTION .1700 - REVIEW OF COMPLIANCE

01 NCAC 11 .1701 **COMPLIANCE REVIEW**
01 NCAC 11 .1702 **NOTICE OF COMPLIANCE REVIEW**
01 NCAC 11 .1703 **REPORT OF NON-COMPLIANCE**
01 NCAC 11 .1704 **DECLARATION OF NON-COMPLIANCE**

History Note: Authority G.S. 143-422.1 to 143-422.3; 143B-391; 143B-392;
Eff. February 27, 1979;
Repealed Eff. June 1, 1986.

SECTION .1800 - REFERRAL TO ENFORCEMENT AGENCY FOLLOWING COUNCIL ACTION

01 NCAC 11 .1801 **REFERRAL FOLLOWING CONCILIATION FAILURE: INVESTIGATION**
01 NCAC 11 .1802 **COMPLAINTS PREVIOUSLY FILED WITH ENFORCEMENT AGENCY**
01 NCAC 11 .1803 **FOLLOW-UP**

History Note: Authority G.S. 143-422.1 to 143-422.3; 143B-391; 143B-392;
Eff. February 27, 1979;
Repealed Eff. June 1, 1986.

SECTION .1900 - FINAL REPORT

01 NCAC 11 .1901 **CONCILIATION REPORT**
01 NCAC 11 .1902 **INCLUDED IN CASE FILE**

History Note: Authority G.S. 143-422.1 to 143-422.3; 143B-391; 143B-392;
Eff. February 27, 1979;
Repealed Eff. June 1, 1986.

SECTION .2000 - PUBLIC EDUCATION AND HUMAN RELATIONS

01 NCAC 11 .2001 **EDUCATION: POLICY**
01 NCAC 11 .2002 **EDUCATION COMPLAINT**
01 NCAC 11 .2003 **EDUCATION INVESTIGATION**
01 NCAC 11 .2004 **EDUCATION FINDING**
01 NCAC 11 .2005 **PROCEDURAL DUE PROCESS**
01 NCAC 11 .2006 **EDUCATION REFERRAL: FINAL OFFER OF ASSISTANCE**

History Note: Authority G.S. 143-391; 143-392;
Eff. February 27, 1979;

Repealed Eff. June 1, 1986.

SECTION .2100 - FAIR HOUSING

01 NCAC 11 .2101 PURPOSE

*History Note: Authority S.L. 1983, c. 522, s. 2;
 Eff. October 1, 1983;
 Repealed Eff. June 1, 1986.*

01 NCAC 11 .2102 DEFINITIONS 01 NCAC 11 .2103 COMPLAINTS: FORM: CONTENTS: FILING 01 NCAC 11 .2104 AMENDMENT OF COMPLAINT 01 NCAC 11 .2105 WITHDRAWAL OF COMPLAINT

*History Note: Authority G.S. 41A-1; 41A-2; 41A-7;
 Eff. October 1, 1983;
 Amended Eff. March 1, 1989; February 1, 1989;
 Repealed Eff. January 1, 2013.*

01 NCAC 11 .2106 SERVICE OF COMPLAINT 01 NCAC 11 .2107 FILING OF ANSWER 01 NCAC 11 .2108 AMENDMENT OF ANSWER 01 NCAC 11 .2109 INVESTIGATION OF COMPLAINTS BY LOCAL AGENCIES 01 NCAC 11 .2110 INVESTIGATION AND DECISION TO RESOLVE

*History Note: Authority S.L. 1983, c. 522, s. 1;
 Eff. October 1, 1983;
 Repealed Eff. June 1, 1986.*

01 NCAC 11 .2111 INVESTIGATION: SUBPOENAS

*History Note: Authority G.S. 41A-8;
 Eff. October 1, 1983;
 Amended Eff. March 1, 1989;
 Repealed Eff. January 1, 2013.*

01 NCAC 11 .2112 ENFORCEMENT OF SUBPOENAS 01 NCAC 11 .2113 TESTING PROCEDURES 01 NCAC 11 .2114 CONFERENCE: CONCILIATION AND PERSUASION 01 NCAC 11 .2115 CONFIDENTIALITY OF CONCILIATION CONFERENCES

*History Note: Authority S.L. 1983, c. 522, s. 1;
 Eff. October 1, 1983;
 Repealed Eff. June 1, 1986.*

01 NCAC 11 .2116 CONCILIATION AGREEMENTS

*History Note: Authority G.S. 41A-7;
 Eff. October 1, 1983;
 Amended Eff. February 1, 1989;
 Repealed Eff. January 1, 2013.*

01 NCAC 11 .2117 CONCILIATION FAILURE 01 NCAC 11 .2118 NOTICE OF CONCILIATION FAILURE

History Note: Authority S.L. 1983, c. 522, s. 1;
Eff. October 1, 1983;
Repealed Eff. June 1, 1986.

01 NCAC 11 .2119 COMPLIANCE REVIEW
01 NCAC 11 .2120 NOTICE OF COMPLIANCE REVIEW
01 NCAC 11 .2121 DECLARATION OF NON-COMPLIANCE

History Note: Authority S.L. 1983, c. 522, s. 1;
Eff. October 1, 1983;
Repealed Eff. February 1, 1989.

01 NCAC 11 .2122 CIVIL ACTIONS BY COMPLAINANTS

History Note: Authority S.L. 1983, c. 522, s. 1;
Eff. October 1, 1983;
Repealed Eff. June 1, 1986.

01 NCAC 11 .2123 CIVIL ACTIONS BY THE COUNCIL

History Note: Authority S.L. 1983, c. 522, s. 1;
Eff. October 1, 1983;
Repealed Eff. February 1, 1989.

SECTION .2200 - FAIR EMPLOYMENT

01 NCAC 11 .2201 DEFINITIONS
01 NCAC 11 .2202 FILING OF COMPLAINT
01 NCAC 11 .2203 NOTICE TO RESPONDENT
01 NCAC 11 .2204 INVESTIGATION: OPINION: AND CONCILIATION

History Note: Authority G.S. 143-422.3;
Eff. February 1, 1989;
Repealed Eff. January 1, 2013.